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| **Senior Manager- Evidence-Based Advocacy** | | |
| **TEAM/PROGRAMME:** Advocacy, Campaign, Communications and Media (ACCM) | | **LOCATION:** Dhaka, Bangladesh |
| **GRADE**: 2 | | **CONTRACT LENGHT:** Regular |
| **Child Safeguarding:**  Level 2: either the role holder will have access to personal data about children and/or young people as part of their work; or they will be working in a ‘regulated’ position (accountant, barrister, solicitor, legal executive); therefore, a police check will be required (at ‘standard’ level in the UK or as applicable). | | |
| **ROLE PURPOSE:**  Save the Children prioritizes evidence-based advocacy and campaign as a collective and organization-wide endeavor to influence government and other institutional policies and practices to ultimately achieve positive and lasting change for the children. As a member of the ACCM department,the Senior Manager of evidence-based Advocacy and Learning shares the overall responsibility for the collection and compilation of research and study findings to generate evidence for advocacy. S/he will aggregate learnings from sector-led interventions and suggest qualitative improvement of program implementation. S/he will work very closely with the Evidence and Learning team and M&E team in transforming information into knowledge and learning products and facilitating learning culture across the organization. | | |
| **SCOPE OF ROLE:**  **Reports to: Director-ACCM**  **Staff reporting to this post:**  **Direct: N/A**  **Indirect:**  **Budget Responsibilities: N/A**  **Role Dimensions:**   * Serve as the CO central advocacy focal for aggregating sector-level advocacy initiatives and contribute as the one-stop info hub on evidence-based advocacy and learning * Support in delivering public campaigns in collaboration with relevant thematic sectors and the ACCM team * Promote a learning culture across the organization | | |
| **KEY AREAS OF ACCOUNTABILITY:**   1. **Strategy and planning (20%)**  * Analysing the key sectoral policies for effectively implementing the ACCM strategy of the Country Office. * Support advocacy actions for positioning SCI Bangladesh as the leading child rights advocate * Ensure engagement of children and youth in advocacy platforms and amplify/link their voices to national and global advocacy and campaign actions  1. **Evidence-Based Advocacy and Campaign (50%)**  * Coordinate and monitor the implementation of the advocacy agenda as per the country ACCM Strategy * Work closely with the Evidence and Learning team and Sector Directors to identify the key research products of the organization for evidence-based advocacy as suggested by the ACCM Strategy * Convert research findings into key advocacy products as research or learning briefs and policy briefs * Analyse the key sectoral policies for the better positioning of SCI Bangladesh * Manage campaign research and information, working closely with the Media and Communications team for programmatic integration and policy linkages. * Drive fundraising efforts and engage in the proposal development phase to secure sufficient and sustained funding to maintain and expand the country’s advocacy and campaign activities.  1. **Learning, Reporting and Documentation (30%)**  * Extract research findings generated by the Evidence and Learning team, and disseminate research findings from the selected research that are important to the Country's Advocacy goals among different advocacy stakeholders * Take the lead in producing the Country's Annual Report in collaboration with different sectors, M&E, and the Media and Communications team * Support the Media and Communications team for effective documentation of success and impacts across the organization. * Collaborate with different sectors to extract learnings from their implementation and support in producing their knowledge and learning products in collaboration with the Media and Communications team. * Participate in Program Operations meetings, Program review meetings, and any other meetings that support facilitating a learning culture and program quality development.  1. **Child Safeguarding Responsibility** | | |
| **BEHAVIOURS (Values in Practice)**  **Accountability:**   * Holds self-accountable for making decisions, managing resources efficiently, achieving and role modeling Save the Children values * Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved   **Ambition:**   * Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development and encourages others to do the same * Widely shares their personal vision for Save the Children, engages and motivates others * Future orientated, thinks strategically   **Collaboration:**   * Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters * Values diversity, sees it as a source of competitive strength * Approachable, good listener, easy to talk to   **Creativity:**   * Develops and encourages new and innovative solutions * Willing to take disciplined risks   **Integrity:**   * Honest, encourages openness and transparency | | |
| **QUALIFICATIONS**  Academic: Master’s Degree, preferably in Social Sciences. Candidates with an M.Phil. or Ph.D. in any discipline along with INGO experience will get preference. | | |
| **EXPERIENCE AND SKILLS**  **ESSENTIAL**  **Working experience**   * A minimum of 7 years of working experience in Research and Policy Analysis * Demonstrated experience in Evidence-based advocacy * Experience in developing knowledge and learning products and facilitating learning events or research findings dissemination events * Experience in developing events plans, and event coordination with the knowledge and understanding of the key advocacy asks.   **Job-related knowledge:**   * Experience in driving evidence-based advocacy initiatives that include building/managing relationships with policymakers, and stakeholders * Experiences in developing advocacy products such as policy briefs, advocacy briefs from research finding * Experience in research and policy analysis * Knowledge of policy environment, processes and structures in Bangladesh * Understanding of how to connect children’s issues with public opinion and actions   **Skills:**   * Demonstrable creative ability in accessing new opportunities, expertise and ideas * Strong interpersonal, influencing and negotiation skills * Highly developed analytical writing skills and ability to analyze complex data and to summarise and communicate them in ways that are accessible to a range of audiences * Experience in building, leading and engaging with networks and coalitions * Experience in solving complex issues through analysis, definition of a clear way forward and ensuring buy-in * Good project management skills, with the ability to plan work and meet deadlines * Excellence in written and spoken English and Bangla, including demonstrated ability to respond to media in professional Bangla, either written or spoken * Leading and inspiring others, * Delivering results, * Developing self and others, * Problem-solving and decision making, * Innovating and adapting * Ability to work with a cross-functional team   **DESIRABLE**  Attitude:  To work in a team  To protect children in connection  To be non-discriminatory and gender-sensitive  Commitment to Save the Children values | | |
| **Additional job responsibilities:**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities:**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Safeguarding our Staff:**  The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy. | | |
| **Health and Safety:**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by: Zinat Ara Afroze** | **Date: 23.09.2024** | |
| **JD agreed by:** | **Date:** | |
| **Updated By:** | **Date:** | |
| **Evaluated:** | **Date:** | |